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SIMI Practice Circular 1/2024: Direct Emplacement of SIMI RTP graduate to Accredited Mediator Level 2 or Level 3 – Introduction of Accreditation requirements (Non-standard)

1 message

SIMI Admin <admin@simi.org.sg>

Tue, Oct 1, 2024 at 1:12

PM Bcc:

To: All SIMI accredited Registered Training Program (RTP) providers
 All SIMI accredited Registered Service (RSPs) providers
 All SIMI accredited Qualifying Assessment Program (QAP) providers

SIMI Practice Circular 1/2024: Direct Emplacement of SIMI RTP graduate to Accredited Mediator Level 2 or Level 3 – Introduction of Accreditation requirements (Non-standard)

1. There have been a few inquiries recently from providers about accrediting/directly emplacing a mediator who has recently completed their SIMI RTP at a higher accreditation level (i.e., beyond Level 1).
2. We understand these inquiries were made because the mediator in question had already recently mediated cases for the said RTP provider (in its capacity as a SIMI Registered Service Provider)*.

** We currently do not require RSPs to ensure that their panel mediators are accredited with SIMI or any other standards body, this is a possible issue which SIMI may review in future.*

Current/standard accreditation policy/procedure

3. Currently, all individuals who successfully complete a SIMI RTP (“RTP graduate”) may be nominated by the RTP provider in question for accreditation as a SIMI accredited mediator.
4. Upon completion of all formalities for SIMI and payment of one’s annual fee, SIMI will register the RTP graduate as a **Level 1 mediator**.
5. However, given the said inquiries, and due to current industry structure and practices, we recognise that a number of mediators may already have been mediating on a panel of a mediation service provider, **prior** to completing an RTP. At the time of application to be SIMI accredited, their mediation case experience may be at a level equivalent to that of Level 2 or even Level 3 under SIMI’s credentialing scheme.
6. The **current SIMI accreditation requirements** may also be interpreted to mean (when interpreted narrowly) that all SIMI RTP graduates **must** progress in a strictly linear manner, through Levels 1, 2, 3 and Certified Mediator. *(Note that once one is SIMI-accredited, the individual may “skip” levels by applying for a higher credentialing tier (e.g. Level 1 to Level 3) as long as the requirements for that tier are met.)*
7. *7. This prompted SIMI to review our policy and procedure in relation to the accreditation of recent RTP graduates, if they have had prior mediation case experience.*

Update/clarification of accreditation policy and procedure for RTP graduates with existing mediation case experience

8. SIMI is prepared to take the view that if one has successfully completed a SIMI RTP **AND** is able to demonstrate that he or she has met the relevant mediation case experience requirements within the **prescribed period** for SIMI Accredited Mediator Level 2 or Level 3, there should be in principle no reason why such mediator should not be able to be accredited and directly emplaced at such levels.

9. One who has successfully completed a SIMI RTP but has no mediation case experience shall continue to be registered as an Accredited Mediator Level 1 *viz a vis* the standard/existing accreditation policy/procedure.

New Non-Standard accreditation requirements/procedure

10. Pursuant to paragraph 8, SIMI wishes to clarify its accreditation policy/procedure by introducing a set of **Non-Standard accreditation requirements** to allow for one to be accredited/directly emplaced as a SIMI Accredited Mediator Level 2 or 3, if the requirements stated in paragraph 8 are met.

11. We attach the following:

(a) Annex to this Practice Circular comparing the Standard and new Non-Standard accreditation requirements; and

(b) the Non-Standard Application Form.

12. Any SIMI RTP provider nominating a RTP graduate(s) for direct emplacement to Level 2 or Level 3 is to help the applicant to utilise the said Non-Standard Application Form (refer attached) and attach with the relevant evidence for this purpose.

This Practice Circular shall take effect from **1 October 2024**. The SIMI website will be updated in due course, to reflect the new Non-standard accreditation requirements.

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2 attachments

 **Non-Standard Accreditation Requirements (Final).pdf**
136K

 **Non-Standard Accreditation (NSA) Application Form (Final - 1 Oct 2024).pdf**
185K