

BY EMAIL

To: All SIMI Accredited Mediators

**SIMI Practice Circular 1/2023: SIMI Code of Professional Conduct for SIMI Mediators (Version 2.0 - 10 November 2023)**

We wish to thank those who responded to our survey on an update to the SIMI Code of Professional Conduct for SIMI Mediators (20 January 2017 version).

**Recap of survey on Code of Professional Conduct**

The initiative involved the following over 1 year :

- (i) 16 Nov 2022: Survey seeking inputs on a draft updated Code of Professional Conduct (CoC) for SIMI Mediators (dated 20 Sept 2022) circulated.
- (ii) Feb 2023: Collation of written feedback from mediators and a couple of mediation bodies (received between November 2022 and end-Jan 2023).
- (ii) May to mid-Jul 2023: Analysis of the written feedback, and related work (e.g. looking up other mediators' codes of conduct from other mediation bodies across the world).
- (iii) 20 & 25 Jul 2023: Summary report on the written feedback, and a 2nd draft CoC (dated 20 Jul 2023, via a side-by-side comparison table) for further consultation was circulated.

An overview of the written feedback, and SIMI's response/comments are found in our said summary report of 20 Jul 2023, and the said comparison table (which also includes SIMI's comments). Copies of the report and the comparison table are re-attached for reference.

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## **Finalisation and publication of updated SIMI Code of Professional Conduct**

As there were no comments received on the 2nd draft CoC, we have proceeded to finalise the updates to the SIMI Code of Professional Conduct for SIMI Mediators. The SIMI Board has also been informed about these updates.

Version 2.0 of this Code of Professional Conduct is attached and takes effect on **10 November 2023**. It will also be published on the SIMI website.

### **Conclusion: A living document**

The **SIMI Code of Professional Conduct for SIMI Mediators (Version 2.0 – 10 November 2023)** is an important document and key plank to guide you in upholding professional (especially ethical) standards. We hope it will help drive professionalism in the industry in the years to come.

As it is a living document in a developing profession, SIMI will work with you and other stakeholders to review and improve this document from time to time. We look forward to your adoption and support of the same.

Alvin Sim  
Executive Director

**Dated : 9 November 2023**